

The East Los Angeles Community Union

Organization Description

The East Los Angeles Community Union (TELACU) was born out of a community's deep desire to improve the lives of its people. Officially incorporated in 1968, TELACU, a nonprofit Community Development Corporation (CDC), was formed by community leaders to provide youth and families the tools for true self-empowerment and self-sufficiency for the purpose of improving their lives.

Project Description

The Capacity for Hispanic Healthy Marriage and Gang Involved Youth Organizations Project focuses on building the capacity of organizations serving the distressed communities where there is a high need for support among couples who choose marriage and/or intervention with youth at-risk of gang involvement and influence. Capacity building will focus on sustainable growth and development among culturally competent organizations while fostering effective programmatic responses to these critical issues, particularly within the Latino community.

Geographic Scope of Project

The greater metropolitan area of Southern California, including the western portions of Los Angeles, Orange, San Bernardino, and Riverside Counties.

Partnering Organizations

- Templo Calvario, Community Development Corporation

- Orange County Marriage Resource Center
- Urban Strategies

Sub-Awards

Sub-awards will be available to a pool of 25 organizations that have competed and been selected for technical assistance. A total of \$300,000 will be distributed in sub-awards with amounts ranging from \$15,000 to \$25,000.

Priority Areas

Youth at-risk of gang involvement and couples who choose marriage for themselves.

Project Objectives

1. Build capacity of FBCOs who provide services to high need priority populations.
2. Participating organizations will improve within the 5 critical development domains.
3. Organizations will build capacity to deliver quality services to youth who are at risk of gang influence and couples who choose marriage for themselves.
4. Organizations will build sustained patterns of capacity development and service improvement.

Project Strategies

Initial outreach for the project includes five workshops on the five critical areas of organizational development. Sub-awards will be an integrated part of the technical assistance process and will support specific goals set by each organiza-

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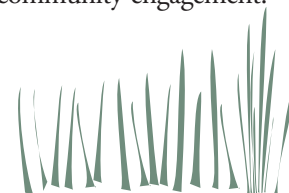
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tion based upon an assessment of the five critical development areas. An open competition will be conducted in which 25 FBCOs serving the Latino populations will receive one-on-one technical assistance and effective supports. The 25 organizations receiving one-on-one technical assistance will be eligible to compete for sub-awards totaling \$300,000.

Project Outcomes

- 25 organizations will achieve an 80% attendance rate at both one-on-one TA and workshops.
- 100 organizations will attend 60% of topics within the critical areas of capacity-building: leadership development, organizational development, program and service development, diversified funding, and community engagement.



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- 80% of participating organizations will improve organizational capacity in at least 2 of the critical areas based upon the pre- and post-assessment.
- At least 40% of organizations will demonstrate improvement in organizational capacity from EACH of the 5 critical areas based on a pre- and post-assessment.
- 80% of organizations will demonstrate improvements in service quality or quantity for high need populations.
- At least 40% of participating organizations will add new program elements or leadership/staff skills that are evidence-based and directly targeting youth at risk or couples who choose marriage.
- At least 40% of organizations will make organizational commitments to ongoing capacity building addressing at least 2 of the critical areas.

Grant Award Amount

\$750,000